

# Impact Statement - Careers

## October 2022 – July 2023

Date of report : 14/7/23

### Summary

Since joining Impington as Careers Adviser in October 2022 I have had the privilege of working with both main school and sixth form students and teachers on careers related activities, group work and individual one to one basis.

The Careers provision has had a busy year, and for me personally there has been a steep learning curve, to deliver all that was required.

In brief we have delivered the following provision:

<b>Careers related events</b>	<b>13</b>
<b>Employers visiting school</b>	<b>62</b>
<b>Careers Assemblies</b>	<b>9</b>
<b>Employer Mentoring sessions</b>	<b>8</b>
<b>Individual 121 career meetings</b>	<b>246</b>
<b>Parental information events</b>	<b>2</b>
<b>Work Experience Placements</b>	<b>160</b>

### Impact of main events

#### Mock Interview days

#### *Gatsby Provision 5 'Encounters with employers and employees'*

Mock Interview days took place in Feb/March 2023 for year 10/12 and were very well received by students and employers alike.

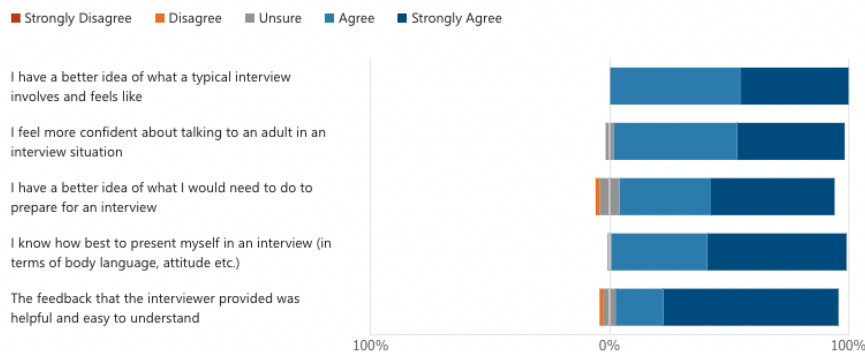
Students had 15 minute 121 interviews with a local employer/businessperson who focussed on their skills and attributes and how well they could describe them. Students were prepared via assembly beforehand but not told the exact questions they would be asked.

On the day students were generally nervous and anxious beforehand but came out of the experience beaming and very positive.

The event received a 4.52 star student rating out of a potential 5 stars.

3. To what extent do you agree with the following statements?

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The event increased positivity about future interviews for college/university or the world of work.

### **Apprenticeship Fair**

#### **Gatsby provision 5,7. 'Encounters with employers and Further education colleges.**

In February 2023 Impington hosted the Apprenticeship Fair with over 40 employers exhibiting apprenticeship opportunities to students.

We had over 1,000 students attend the event from both Impington (all year groups) and other Cambridgeshire schools (year group 10).

The event was a huge success with our students, and allowed them to interact with a range of businesses including Domino Printing who brought along an egg printing machine!

### **Student 121 Careers Meetings**

#### **'Gatsby provision 3,8 Personal guidance/addressing needs of each student'**

Provision of personal careers guidance to all of our Year 10 /12 students was a key aim of the college when I joined in October.

I am delighted to report all students in Years 10/12 were offered a 121 Careers Meeting during 22/23.

The students benefitted from the chance to understand their personal attributes, discuss their choices for post 16/18 education on an individual basis. All students had a written report sent to them.

The impact of this event was that students were better prepared for their post 16/18 choices and had started to think about them at an earlier stage.

### **Work Experience Week**

*Gatsby Provision 6,5 'Experience of workplaces/encounters with employers and employees'*

**For 2024** - Year 10 and Year 12 students undertook a week of work experience in the local and international community. In person placements ranged from working as a plumber to the hi-tech world of the Cambridge Technology sector and developing nano technology.

For year 10 students they either undertook Duke of Edinburgh, with a work experience element in the volunteering section, or completed a week of in person work experience in the local and international community. For any student who did not secure a placement virtual work experience was provided via Unifrog in school.

Feedback from the employers about the conduct and ability of both our year 10 and year 12 students was overwhelmingly positive, with many offering to take placement next year.

**New for 2025** - From February 2025 *all* Year 10 students will now be offered the chance to undertake Work Experience and will not have to choose between Duke of Edinburgh and work experience. This will be conducted through either in person placements for the week or through a virtual work experience offering run through Unifrog with companies such as the BBC, Teach first, NHS and Tesco offered within the school day.

All students thus have the chance to gain valuable work experience skills both on line or in person which they can use to enhance their future applications to colleges/University.

**Notable Successes from the week include:**

**Visit to Houses of Parliament and working with local politician**

**Offer of a games developer internship at Jagex following placement**

Comments from students include:

*'It was so much fun' - Legal firm work experience*

*'Thank you for encouraging me to do work experience, I learned so much' - Computer games development company.*

Ranked in terms of the IB criteria as follows:

2. Rank the IB Learner Profile attributes as to their value in a work place environment

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### **What's my line and Careers Carousel**

#### **Gatsby benchmark 5 'Encounters with employers and employees'**

These events were for year 8 and 9 and allowed students to hear from a wide range of employees about their career paths. Speakers included a pharmacist, architect and an engineer.

The aim of the events was to raise aspiration and knowledge amongst students of career options. This was achieved and comments from the day included

*'Please add one more hour. I want to see more people talk about their jobs :).'*

*'I liked the different ideas and options that they showed us because it showed us the amount of choice that you could come back to or do alongside'*

*'I like the wide variety of jobs being shown to us'*

*'I like learning about jobs I haven't heard of before'*

2. Overall what rating would you give this activity?

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**3.84**  
Average Rating

